

DRUG AND ALCOHOL POLICY

PT Timur Adi Raya realizes that the misuse of illegal drugs and alcoholic beverages can pose a serious danger to the health of employees, can even cause accidents, damage, all of which demand dangerous action. In line with this, PT Timur Adi raya is committed to:

1. All employees of PT Timur Adi Raya, sub contractors, agents and visitors are prohibited from working, operating and providing services, even being in a work environment while under the influence of alcohol, drugs and anesthetic substances and so on.
2. All employees of PT Timur Adi Raya, sub contractors, agents and visitors are prohibited from distributing, purchasing, selling, or consuming alcohol, illegal drugs and all anesthetic substances during duty.
3. This policy does not apply to individuals who are in the treatment stage or consume all of the above with a doctor's prescription, as long as it does not affect the ability to perform their duties safely. In this case, the employer or hierarchy of work above the individual in question must provide the subject matter and have carried out the identification process in conjunction with the competent party in providing the justification process.
4. Supervisors at work sites are responsible for implementing drug and alcohol policies and have the authority to transfer employees or provide appropriate penalties for violations of this policy. medical employees of PT Timur Adi Raya who have a legal license can be contacted to guide each employee on a voluntary basis.
5. Run a program of examination of illegal drugs and alcoholic beverages for all kayawan which includes pre-employment contract checks and random checks for employees suspected of being under the influence of drugs and or alcoholic beverages. Only competent and approved personnel by PT Timur Adi Raya can conduct inspections

PT Timur Adi Raya is committed to the health, safety and environmental aspects and firmly believes that this commitment is the standard of implementation of all the work of PT Timur Adi Raya.

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Supreme Quality
Service
TIMUR ADI RAYA

Arida Prasetyaningsih
Predident Director